

IT'S TIME FOR A CHANGE.



Junior doctors face **four years of real-terms pay cuts** due to a poorly negotiated deal.

It's time for a change.



The hospital
doctors' union

**Join HCSA to build a stronger
voice for Junior Doctors**

www.hcsa.com/join



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Junior Doctors' pay has been squeezed for years. In the latest mishandled negotiations they have been let down yet again, with a four-year 2% straitjacket on pay threatening to leave them even further behind.

HCSA is the alternative recognised union for hospital doctors, yet the BMA, rather than co-operating with us to achieve the best for medical grades, has campaigned to exclude us from Junior Doctor contract negotiations.

The contract outcome underlines why a monopoly of representation does not serve the profession's interests. **We believe Junior Doctors deserve better.**

HCSA members benefit from personalised support, advice, contract checking and offers, all at a competitive price.

And by joining us today you will be helping to build a stronger voice for Junior Doctors at the negotiating table.

Foundation 50% rate **£50**

Post-Foundation 50% rate **£55**

Join today

