



MediFintech

NHS Pension Modelling

NHS Pension Report

Prepared for
Dr Ex Ample

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Aims

Your report aims to put you in an informed position about the scheme benefits of your NHS Pension. In particular, we look at how your scheme benefits could grow and the impact this could have on your tax position, both now and in the future.

We understand that the information held by NHS Business Services Authority, in relation to your NHS Pension, can sometimes be out of date or based on estimates. We take this into account as much as possible by using the accrued pension benefits, from your Total Reward Statement/Annual Benefit Statement, and projecting your pension benefits forward in accordance with the NHS Pension scheme rules.

This enables us to show you how your benefits could potentially grow and help you work out how they fit in with your plans and objectives. There are many factors that could impact your NHS Pension and we suggest reviewing your pension on an annual basis.

This report does not constitute advice

Next Steps

The report highlights the potential tax consequences that could arise in relation to Annual Allowance and Lifetime Allowance for your NHS Pension in isolation. If you have other pension benefits, these could impact your tax position. This report should not be relied upon for your tax return.

You are recommended to obtain specific professional advice from a professional accountant before you take any action or refrain from action.

Disclaimer

The values of your NHS Pension Scheme benefits are there to provide an indication only. You are not able to claim these benefits until your normal pension age. Please note if you have membership in more than one part of the scheme you may have more than one normal pension age.

Please be aware this is an estimate and shown for guidance only.

You should check the details on your Total Reward Statement / Annual Benefit Statement are consistent with your current pay or what would be the full-time equivalent pay if you currently work part time. If the figure is significantly different you should contact your employer. If you are a practitioner, you should also check your dynamising sheet to ensure the figures reflect the pay information you have provided. Figures are based on known information. Exact retirement figures cannot be given until final pay and service details are known.

Any calculations based on the consequences of taxation are based on the facts provided to us and on current tax law including judicial and administrative interpretation. Should the facts provided to us be incorrect or incomplete or should the law or its interpretation change, the figures shown in the report may be inappropriate. It is not a substitute for specific advice in your own circumstances.

Tax law is subject to continual change, at times on a retroactive basis and may result in incremental taxes, interest or penalties. Whilst we endeavour to use reasonable efforts to furnish accurate, complete, reliable, error free and up-to-date information, we do not warrant that it is such. We and our associates disclaim all warranties.

About You

NAME

Dr Ex Ample

DATE OF BIRTH

01 May 1966 (57Y 2M)

NHS PENSION MEMBERSHIP

Active Member

STATE RETIREMENT DATE

01 May 2033 (67Y 0M)

95/08 CHOSEN RETIREMENT DATE

01 May 2026 (60Y 0M)

2015 CHOSEN RETIREMENT DATE

01 May 2026 (60Y 0M)

LIFETIME ALLOWANCE PROTECTION

None

Your Retirement Summary (based on choosing 1995/2008 for remedy period)

The summary shows your estimated pension award, taking into account, where applicable, any deductions for Scheme Pays, Actuarial Reduction and Lifetime Allowance charges.

*Your Estimated
Annual Pension*

£59,580

*(£50,163 if taking
Max Lump Sum)*

*Your Estimated
Lump Sum*

£155,277

*(£268,275 if taking
Max Lump Sum)*

*Your Estimated
Monthly Income (Net)*

£4,027

*(£3,554 if taking
Max Lump Sum)*

*If you are eligible for 2019/20 AA Compensation you could receive an additional £216 per annum.

95/08 SCHEME PAYS BALANCE

£5,411.73

2015 SCHEME PAYS BALANCE

£1,108.07

LIFETIME ALLOWANCE CHARGE*

£0 - £0

*depending on level of lump sum taken

Your Annual Allowance Summary (based on pre-McCloud remedy)

Tax Year (Pension Input Period)	Annual Allowance (inc Carry Forward)	Growth (Estimate / Actual)	Annual Allowance Tax Charge
2020/21	£40,000	£37,381 (Est)	£0
2021/22	£42,619	£61,901 (Est)	£7,726
* 2022/23	£40,000	£72,402 (Est)	£13,896
* 2023/24	£60,000	£32,069 (Est)	£0

Summary shows the amount of annual allowance available for each pension input period, taking into account any reductions caused by tapering and increases due to carrying forward any previous unused allowance. The growth figures show actual figures reported by NHS Pensions Agency, where known, and estimated growth based on the information provided and assumptions in the assumptions section.

*Growth figures are likely to change after the implementation of the McCloud remedy and revaluation date change, see McCloud section for more details.

Benefits Accrued as at 31 March 23

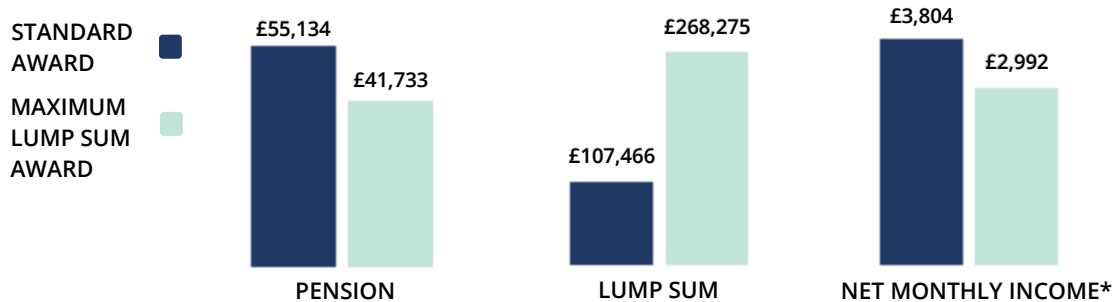
(based on pre-McCloud remedy)

The current value of your NHS Pension Scheme benefits is only an indication.

You are not able to claim the full value of these benefits until your normal pension age (unless you qualify for Ill Health Retirement Pension). Benefits can be taken before normal pension age but you will not receive the full amount as they will be subject to actuarial reduction to reflect being paid for a longer period.

If you have membership in more than one part of the scheme, you will have more than one normal pension age. All of your membership benefits are combined together below, based on taking them at their normal retirement ages.

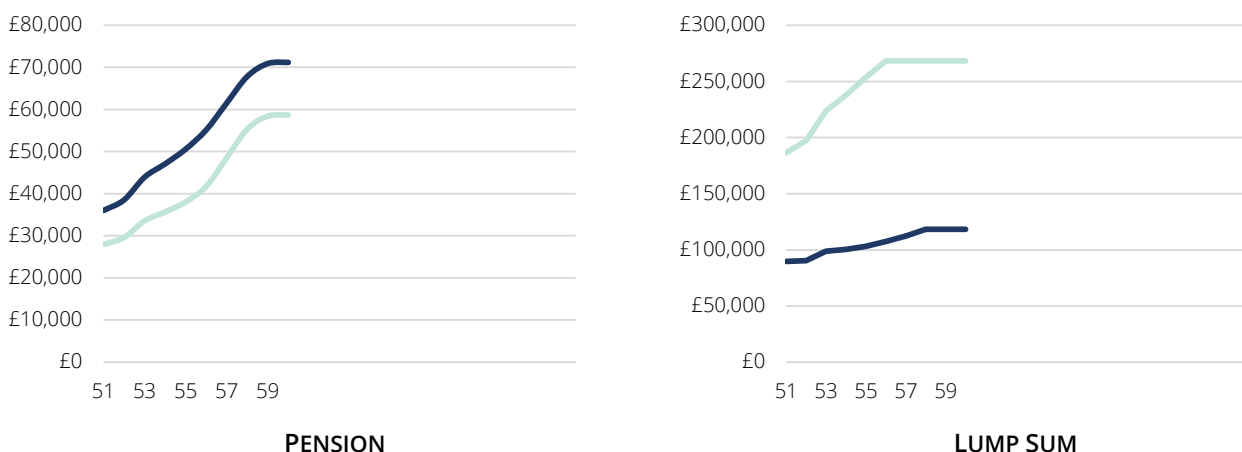
You may be able to exchange some of your annual pension to provide a lump sum or a larger lump sum as allowable under HMRC rules. This would permanently reduce your annual NHS Pension, however it does not reduce any dependant's pension.



* This assumes no income is received at the point of receipt other than the NHS Pension

Benefit Accrual

The future value of your NHS Pension Scheme benefits is only an indication. The benefits have been increased in line with NHS Pension Scheme rules using existing inflation values where known. The inflation index used is Consumer Price Index (CPI).



We have used a CPI value of 0% for future indexation increase to show you the value of your NHS Pension Scheme benefits in today's terms.

Benefits at Selected Pension Age (based on pre-McCloud remedy)

The value of your NHS Pension Scheme benefits at your Selected Pension Age(s) is only an indication. The benefits received are based on the benefits accrued, less any lifetime allowance charge or actuarial reduction that is applicable at the Selected Pension Age for that section.

1995 Section

Normal Pension Age - (60Y 0M)
Selected Pension Age - (60Y 0M)

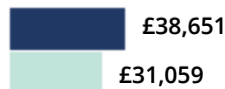
Benefits Accrued

Pension - £39,437.34
Lump Sum - £118,312

Deductions

Actuarial Reduction - £0.00
Scheme Pays - £786.76
Lifetime Allowance - £0.00

Annual Pension Received



No Actuarial Reduction

Lump Sum Received



No Actuarial Reduction

Net Monthly Income



2008 Section

Normal Pension Age - (65Y 0M)

Benefits Accrued

Pension - £0.00
Lump Sum - £0

Deductions

Annual Pension Received

£0
£0

Lump Sum Received

£0
£0

Net Monthly Income

£0
£0

2015 Scheme

Normal Pension Age - (67Y 0M)
Selected Pension Age - (60Y 0M)

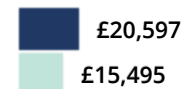
Benefits Accrued

Pension - £31,738.12
Lump Sum - £0

Deductions

Actuarial Reduction - £9,521.44
Scheme Pays - £1,619.79
Lifetime Allowance - £0.00

Annual Pension Received

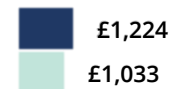


Actuarial Factor - 0.7

Lump Sum Received

£0
£61,218

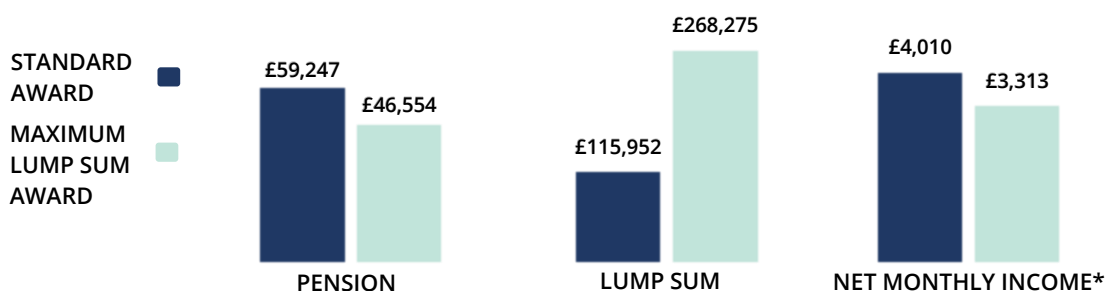
Net Monthly Income



The net income values are based on current income tax regulations and allowances to provide an estimate of the level of income you could receive, in today's terms, at your Selected Pension Age. This assumes no income is received at the point of receipt other than the NHS Pension Scheme benefits. Actual amounts received will depend on your circumstances at retirement.

Summary of Pension Scheme Benefits

The summary details the total Pension Scheme Benefits received, based on the Selected Pension Age, accounting for any deductions for scheme pays, actuarial reductions and lifetime allowance charges.



* This assumes no income is received at the point of receipt other than the NHS Pension

Lifetime Allowance

The Lifetime Allowance (LTA) is the total amount you can take from all your pension plans without facing a tax charge. The standard LTA is £1,073,100, but some people have protected higher allowances.

The government announced that from 6 April 2023 the lifetime allowance charge would be removed. The lifetime allowance will be fully abolished from the 2024 to 2025 tax year.

Capital Value

For defined contribution pension schemes, including all personal pensions, the value of your benefits will be the value of your pension pot used to fund your retirement income and any lump sum. For defined benefit pension schemes, such as the NHS Pension Scheme, you calculate the total Capital Value:

$$\text{Capital Value} = (\text{Annual Pension Amount}) \times 20 + \text{lump sum}$$

Lifetime Allowance Charge

The charge is a form of tax for which both you and the scheme administrator are jointly liable. The rate of charge depends on how you take your retirement benefits. The rate of LTA charge is 55% if you are taking the excess as a lump sum and 25% of the capital value where you take it as a taxable pension income.

NHS Pensions pays your LTA charge to HMRC and recovers the cost by permanently reducing your NHS Pension benefits. The amount your benefits are reduced depends on your age at the time of taking benefits. For the majority of members, the LTA charge is deducted from your pension income.

From 6 April 2023 the lifetime allowance charge has been abolished.

Lump Sum Commutation

HMRC rules restrict the amount of tax-free pension commencement lump sum (PCLS) that can be paid, unless the individual has been granted lump sum protection or other types of protection by HMRC. The PCLS is the lower of:

- 25% of the capital value of the benefits to be paid (after any exchange of pension for additional lump sum and not the basic amounts); or
- 25% of the individual's available standard LTA.

In either section you can increase the amount of lump sum you take and have a smaller pension. NHS Pensions pays this by reducing your pension by £1 for every £12 of extra lump sum you take. This also reduces your overall Capital Value and can reduce your overall LTA charge.

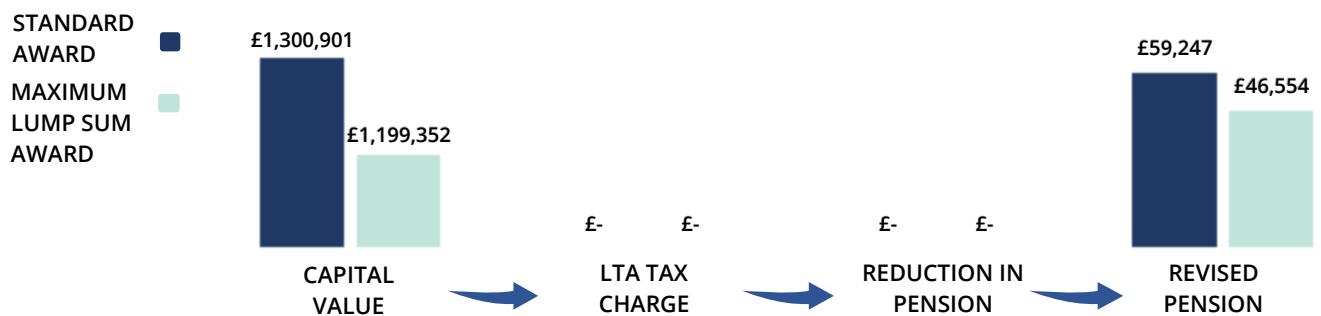
Giving up pension income for a lump sum does not affect the amount of survivor pension paid.

As a result of the changes to the lifetime allowance, the maximum amount which a member can take as a pension commencement lump sum (PCLS) will be frozen at £268,275 — 25% of the current standard lifetime allowance of £1,073,100. Members with a protected right to a higher PCLS will continue to be able to access this right. If the value of your pension plans were in excess of £1m on 5th April 2016, you could still potentially apply for Individual Protection 2016.

Your Lifetime Allowance Assessment (based on pre-McCloud remedy)

Your Lifetime Allowance assessment is based on the Capital Value of the NHS Pension benefits that you receive at your Selected Pension Age. If you take your benefits before the scheme's Normal Pension Age then the benefits you receive are actuarially reduced. The Capital Value is then based on these reduced benefits. This assessment assumes that you have 100% of your Lifetime Allowance available and any other pension arrangements (such as personal pensions) are not taken before these benefits.

Accrued Benefits		Standard Award (After Actuarial Reduction)		Max Lump Sum	
Pension	£71,175	£59,247	Pension	£46,554	
Lump Sum	£118,312	£115,952	Lump Sum	£268,275	
Capital Value	£1,541,821	£1,300,901	Capital Value	£1,199,352	

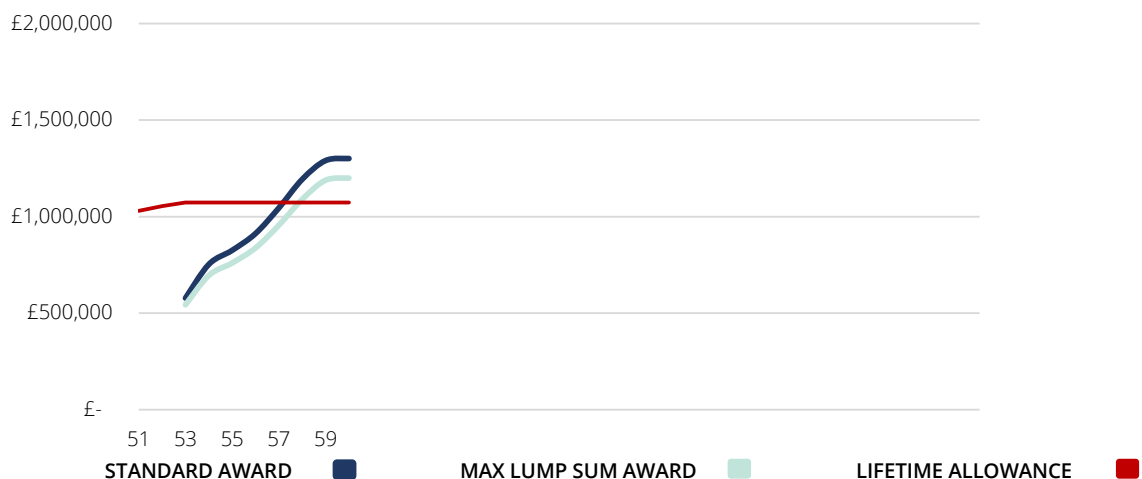


The chart below shows the potential growth in the Capital Value of your NHS Pension Scheme benefits.

Please note that taking benefits before Normal Pension Age will result in an actuarial reduction of benefits, which will reduce the Capital Value.

Capital Value Growth

(Based on taking pension benefits including any applicable actuarial reduction)



Spring Budget 2023: Lifetime Allowance Charge abolished from 6th April 2023. Maximum PCLS for those without protections will be £268,275. Annual Allowance is increased to £60,000, adjusted income threshold for annual allowance taper increased to £260,000, and minimum tapered annual allowance increased to £10,000.

Annual Allowance

Annual Allowance Limit

The annual allowance is the limit on tax-free pension savings you can make across all of the pension schemes you belong to, including the NHS Pension and any personal pensions. The current limit is £60,000. If you exceed the annual limit then you may have to pay an annual allowance tax charge, based on your marginal rate of income tax.

The annual allowance is based on the growth of your NHS Pension benefits, not actual contributions. This is called your NHS Pension Input Amount. NHS Business Service Authority (NHSBSA) will typically send an 'Annual Allowance Pension Savings Statement' advising you of your Pension Input Amount by 6th October following the end of the tax year, if you exceed the standard limit. You can request a statement from NHSBSA if you do not receive one automatically (particularly important if you have a reduced annual allowance).

A lower annual allowance limit may apply if you are subject to Tapered annual allowance or Money Purchase annual allowance.

Tapered Annual Allowance

Tapered annual allowance was introduced from 6 April 2016. These rules can reduce your annual allowance from £60,000 to £10,000.

The rules for tapered annual allowance are broken down into two parts, Threshold Income and Adjusted Income. The first part assesses if you qualify to have your annual allowance reduced. The second part calculates how your annual allowance is reduced.

Threshold Income

Your annual allowance will be tested and potentially tapered if your annual 'threshold income' is greater than the 'threshold income limit'. The threshold income limit was initially set at £110,000 and increased to £200,000 from 2020/21. Your 'threshold income' is broadly your taxable income from all sources (salary, overtime, rental income, investment income etc.) less any personal pension contributions you make. The threshold income also includes any new salary sacrifice arrangements for pension funding entered into after 8 July 2015.

Adjusted Income

Your adjusted income is the total income from all sources (salary, overtime, rental income, investment income etc.) plus the value of any pension contributions made by you and your employer into the NHS scheme or any other occupational pension.

£1 of annual allowance will be lost for every £2 of adjusted income above £150,000 (increased to £240,000 from 2020/21, then £260,000 from 2023/24). The maximum reduction is £50,000 from 2023/24.

Carry Forward

Carry Forward allows you to make use of any annual allowance that you may not have used during the three previous tax years, provided that you were a member of a registered pension scheme. To use carry forward, you must first make use of all of your annual allowance in the current tax year and then you can use any unused annual allowances from the three previous tax years, starting with the tax year three years ago.

Your Annual Allowance Assessment (based on pre-McCloud remedy)

PIP Start	PIP End	Threshold		Growth / Pension Contribution		
		Income	Estimate/NHS	1995/2008	2015	Other Pensions
01/04/2010	31/03/2011	-	NHS	£0	-	£0
01/04/2011	31/03/2012	-	NHS	£0	-	£0
01/04/2012	31/03/2013	-	NHS	£15,535	-	£0
01/04/2013	31/03/2014	-	NHS	£20,724	-	£0
01/04/2014	31/03/2015	-	NHS	£11,838	-	£0
01/04/2015	08/07/2015	-	Est	£0.00	£0.00	£0
09/07/2015	05/04/2016	-	Est	£0.00	£0.00	£0
06/04/2016	05/04/2017	£113,755	Est	£5,560.17	£33,504.48	£0
06/04/2017	05/04/2018	£114,894	Est	£4.79	£35,962.86	£0
06/04/2018	05/04/2019	£115,659	Est	£0.00	£34,649.26	£0
06/04/2019	05/04/2020	£124,407	Est	£40,686.95	£37,773.61	£0
06/04/2020	05/04/2021	£127,535	Est	£0.00	£37,381.88	£0
06/04/2021	05/04/2022	£130,979	Est	£14,031.85	£47,869.72	£0
06/04/2022	05/04/2023	£136,300	Est	£6,317.09	£66,085.88	£0

PIP Start	PIP End	Annual Allowance	AA including Carry Forward	Pension Savings	Allowance exceeded	Tax to Pay
01/04/2010	31/03/2011	£50,000	£50,000	£0	-	-
01/04/2011	31/03/2012	£50,000	£100,000	£0	-	-
01/04/2012	31/03/2013	£50,000	£150,000	£15,535	-	-
01/04/2013	31/03/2014	£50,000	£184,465	£20,724	-	-
01/04/2014	31/03/2015	£40,000	£153,741	£11,837	-	-
01/04/2015	08/07/2015	£80,000	£171,904	£0	-	-
09/07/2015	05/04/2016	£40,000	£131,904	£0	£0	£0
06/04/2016	05/04/2017	£38,591	£136,030	£39,064	£0	£0
06/04/2017	05/04/2018	£39,570	£107,733	£35,967	£0	£0
06/04/2018	05/04/2019	£39,846	£83,449	£34,649	£0	£0
06/04/2019	05/04/2020	£13,566	£22,366	£78,460	£56,094	£23,963
06/04/2020	05/04/2021	£40,000	£40,000	£37,381	£0	£0
06/04/2021	05/04/2022	£40,000	£42,619	£61,901	£19,282	£7,726
* 06/04/2022	05/04/2023	£40,000	£40,000	£72,402	£32,402	£13,896
06/04/2023	05/04/2024	£60,000	£60,000	£32,069	£0	£0

The estimated growth values in this report are not a substitute for the growth values from the NHS Pension Agency in your 'Annual Allowance Pension Saving Statement'.

The Annual Allowance in the NHS Pension Scheme is based on the growth of your NHS benefits, it is not based on the contributions you or your employer make.

The amount of growth in the NHS Pension Scheme is the difference between the value of your NHS benefits at the start of the tax year (the opening value) and the value of your NHS benefits at the end of the tax year (the closing value). The opening value is adjusted for inflation using the Consumer Price Index rate from September of the previous tax year (except 2015/16 where 2.5% was used).

You have a pension input amount if you were an active member of a registered pension scheme for all or part of the tax year (even if you took your pension or became a deferred member during the year).

*2022/23 figures are based on growth before the McCloud remedy is applied. The government has set out that the McCloud remedy should be implemented by October 2023, so the annual allowance growth figures in the McCloud section should be more relevant.

Background

In 2015 the government reformed the majority of public sector pension schemes. Many members of the NHS Pension were moved to the reformed 2015 scheme from the legacy 1995/2008 scheme.

The reformed pension schemes are based on Career Average Revalued Earnings (CARE) as well as an increased normal pension age.

These reforms did not apply to those members who were closer to retirement. They remained in their legacy schemes with 'transitional protection'.

The Court of Appeal later found this to be discriminatory against younger members in the judicial and firefighters' schemes – the government accepted that this discrimination existed in all schemes where transitional protection was introduced and would provide a remedy to remove the discrimination.

Who does this apply to?

The remedy will apply if you were a member of the scheme on 31 March 2012 and continued in service between 1 April 2015 and the 31 March 2022 (or your retirement date if earlier), or were a member of the scheme on 31 March 2012 then left service but returned within 5 years.

How will the government remove the discrimination?

'Transitional protection' will be removed retrospectively from the scheme. In its place, all members in scope will be given a choice of how their benefits accrue during the remedy period (1st April 2015 - 31st March 2022). Members will be able to choose between their legacy scheme (1995/2008) and the reformed scheme (2015).

When will a choice need to be made?

The government published a consultation in July 2020 to look at how best to do this. The consultation set out two ways, Immediate Choice, making a decision in the near future, or Deferred Choice Underpin, making a decision when you take your benefits.

The government published a consultation response in February 2021. The government has now decided to implement a 'deferred choice underpin' which was the approach preferred by the majority of the respondents to the consultation. Initially, all benefits accrued during the remedy period will be moved back to their legacy scheme on 1st April 2022. They will then be able to choose between the legacy scheme and reformed scheme, for the remedy period, when they take their benefits.

Why not permanently move all members back to the legacy scheme?

Members are being offered the choice because automatically moving all members back into the 1995/2008 scheme could be less advantageous for some.

Your Annual Allowance Assessment (based on post-McCloud remedy)

Initially, all pension members will be returned to their legacy scheme (1995/2008 scheme) for the remedy period (1st April 2015- 31st March 2022) and those that move back to the 1995/2008 scheme will need their annual allowance position recalculated for the remedy period.

Potential
Annual Allowance
Compensation
£27,599

If the member owes tax, this would be recouped for the four tax years before the implementation. This should therefore be any additional taxed owed for tax years 2019/20 – 2021/22.

Where the member has overpaid tax, the Government has stated that they will compensate for the whole of the remedy period (2015/16 - 2021/22).

1995/2008 Scheme closed from 1st April 2022, all members moved to the 2015 scheme.

PIP Start	PIP End	Threshold Income	Original Growth 1995/2008 & 2015	Revised Growth 1995/2008	2015	Difference in Growth
01/04/2015	08/07/2015	-	£0.00	£3,132.29	-	£3,132.29
09/07/2015	05/04/2016	-	£0.00	£8,607.92	-	£8,607.92
06/04/2016	05/04/2017	£113,755	£39,064.65	£31,387.62	-	-£7,677.03
06/04/2017	05/04/2018	£114,894	£35,967.65	£25,832.24	-	-£10,135.41
06/04/2018	05/04/2019	£115,659	£34,649.26	£10,928.95	-	-£23,720.31
06/04/2019	05/04/2020	£124,407	£78,460.56	£76,582.79	-	-£1,877.77
06/04/2020	05/04/2021	£127,535	£37,381.88	£28,646.80	-	-£8,735.08
06/04/2021	05/04/2022	£130,979	£61,901.57	£47,188.59	£528.71	-£14,184.27
06/04/2022	05/04/2023	£136,300	£72,402.97	£8,327.10	£38,603.60	-£25,472.27
06/04/2023	05/04/2024	£142,478	£32,069.58	-£49,913.89	£40,899.36	-£32,069.58

Tax Year	Annual Allowance	AA inc Carry Forward	Pension Savings	Allowance exceeded	Revised Tax to Pay	Original Tax Paid	Difference in Tax Paid
2010/11	£50,000	£50,000	£0	-	-	-	-
2011/12	£50,000	£100,000	£0	-	-	-	-
2012/13	£50,000	£150,000	£15,535	-	-	-	-
2013/14	£50,000	£184,465	£20,724	-	-	-	-
2014/15	£40,000	£153,741	£11,837	-	-	-	-
2015/16 (pre)	£80,000	£171,904	£3,132	-	-	-	-
2015/16 (post)	£40,000	£131,904	£8,607	£0	£0	£0	£0
2016/17	£40,000	£128,832	£31,387	£0	£0	£0	£0
2017/18	£40,000	£108,169	£25,832	£0	£0	£0	£0
2018/19	£40,000	£94,174	£10,928	£0	£0	£0	£0
2019/20	£14,505	£66,358	£76,582	£10,224	£4,089	£23,963	-£19,873
2020/21	£40,000	£40,000	£28,646	£0	£0	£0	£0
2021/22	£40,000	£51,354	£47,717	£0	£0	£7,726	-£7,726
* 2022/23	£40,000	£43,637	£46,930	£3,293	£1,317	£13,896	-£12,579
* 2023/24	£60,000	£60,000	£0	£0	£0	£0	£0

Total Difference (Remedy Period) -£27,599

These estimates are based on our understanding of the Government response to 'Public service pension schemes: changes to the transitional arrangements to the 2015 schemes' consultation, issued in February 2021, this may change pending regulatory approval.

*2022/23 growth onwards is based on the change of the revaluation date from 1st April to 6th April.

2023/24 growth onwards is based on combined pension input amount for 95/08 scheme and 2015 scheme

Benefits at Selected Pension Age (McCloud Remedy Calculations)

The Government has confirmed that it will implement the 'Deferred Choice Underpin' option to remedy the discrimination identified in the McCloud judgement. Eligible members will have the choice, when they take their benefits, to decide whether to accrue benefits in the 1995/2008 scheme or 2015 scheme for the remedy period (1st April 2015 - 31st March 2022).

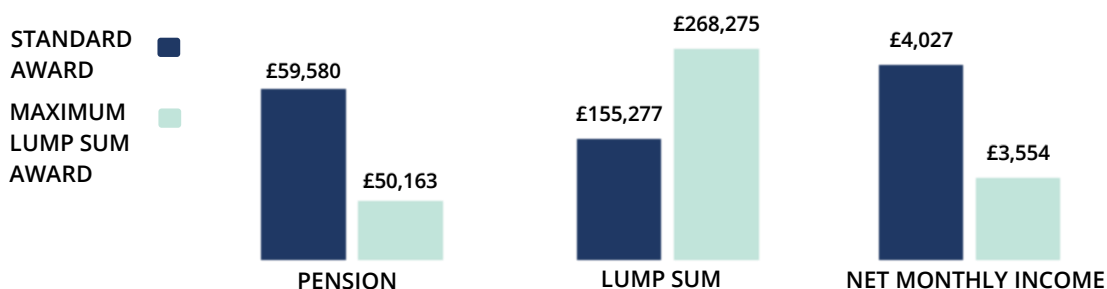
This option applies to those who started their service on or before 31 March 2012 and remained in service on 1 April 2015 (or rejoined, provided their break in service was less than five years and meets the criteria for continuous service set out in their scheme regulations).

Legacy Scheme Choice (1995/2008 for Remedy Period)

The following benefits are based on choosing the 1995/2008 scheme for your benefits that accrued for the remedy period.

1995 Section	2008 Section	2015 Scheme
Normal Pension Age - (60Y 0M) Selected Pension Age - (60Y 0M)	Normal Pension Age - (65Y 0M)	Normal Pension Age - (67Y 0M) Selected Pension Age - (60Y 0M)
Benefits Accrued Pension - £51,985.58 Lump Sum - £155,957	Benefits Accrued Pension - £0.00 Lump Sum - £0	Benefits Accrued Pension - £11,247.93 Lump Sum - £0
Deductions Actuarial Reduction - £0.00 Scheme Pays - £226.43 Lifetime Allowance - £0.00	Deductions	Deductions Actuarial Reduction - £3,374.38 Scheme Pays - £53.02 Lifetime Allowance - £0.00
Annual Pension Received	Annual Pension Received	Annual Pension Received
<p>Standard Award: £51,759 Maximum Lump Sum Award: £42,343</p>	<p>Standard Award: £0 Maximum Lump Sum Award: £0</p>	<p>Standard Award: £7,821 Maximum Lump Sum Award: £7,821</p>
No Actuarial Reduction		Actuarial Factor - 0.7
Lump Sum Received	Lump Sum Received	Lump Sum Received
<p>Standard Award: £155,277 Maximum Lump Sum Award: £268,275</p>	<p>Standard Award: £0 Maximum Lump Sum Award: £0</p>	<p>Standard Award: £0 Maximum Lump Sum Award: £0</p>
No Actuarial Reduction		
Net Monthly Income	Net Monthly Income	Net Monthly Income
<p>Standard Award: £3,636 Maximum Lump Sum Award: £3,033</p>	<p>Standard Award: £0 Maximum Lump Sum Award: £0</p>	<p>Standard Award: £391 Maximum Lump Sum Award: £521</p>

Summary of Pension Scheme Benefits



Reformed Scheme Choice (2015 for Remedy Period)

1995 Section

Normal Pension Age - (60Y 0M)
Selected Pension Age - (60Y 0M)

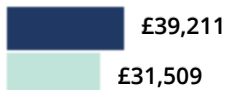
Benefits Accrued

Pension - £39,437.34
Lump Sum - £118,312

Deductions

Actuarial Reduction - £0.00
Scheme Pays - £226.43
Lifetime Allowance - £0.00

Annual Pension Received



No Actuarial Reduction

Lump Sum Received



No Actuarial Reduction

Net Monthly Income



2008 Section

Normal Pension Age - (65Y 0M)

Benefits Accrued

Pension - £0.00
Lump Sum - £0

Deductions

Annual Pension Received

£0
£0

Lump Sum Received

£0
£0

Net Monthly Income

£0
£0

2015 Scheme

Normal Pension Age - (67Y 0M)
Selected Pension Age - (60Y 0M)

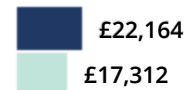
Benefits Accrued

Pension - £31,738.12
Lump Sum - £0

Deductions

Actuarial Reduction - £9,521.44
Scheme Pays - £53.02
Lifetime Allowance - £0.00

Annual Pension Received

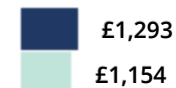


Actuarial Factor - 0.7

Lump Sum Received

£0
£58,217

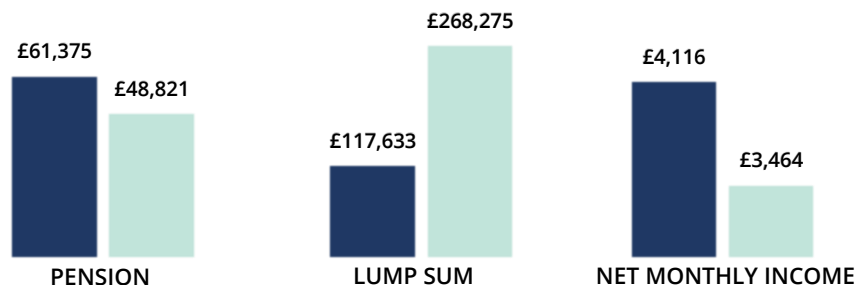
Net Monthly Income



Summary of Pension Scheme Benefits

STANDARD
AWARD

MAXIMUM
LUMP SUM
AWARD



Comparison between Legacy Scheme and Reformed Scheme Choice

Standard Award

	Pension	Lump Sum	Net Income
1995/2008 Choice	£59,580	£155,277	£4,027
2015 Choice	£61,375	£117,633	£4,116
Difference	-£1,795	£37,645	-£90

Max Lump Sum Award

	Pension	Lump Sum	Net Income
1995/2008 Choice	£50,163	£268,275	£3,554
2015 Choice	£48,821	£268,275	£3,464
Difference	£1,342	£0	£89

Differences in Benefits for Active and Deferred Members

	Active Member	Deferred Member
Death Benefits	Lump sum based on 2 x annual pensionable pay / average uprated earnings	Lump sum based on annual pension x3 had they retired on date of death (1995), x2.25 (2008), x2.025 (2015)
Short Term Pension	Active Member Short term pension equal to the rate of pensionable earnings for 6 months	Deferred Member No 6-month short term pension payable
Widow's Pension	Active Member & Deferred Member within 12 months Widow's pension of 50% of Tier 2 IHRP in 1995, 37.5% (2008), 33.75% (2015)	Deferred Member after 12 months of leaving scheme Widow's pension of 50% of pension at date of death (1995), 37.5% (2008), 33.75% (2015)
Child's Pension	Active Member & Deferred Member within 12 months Child's pension of 25% of Tier 2 IHRP (1995), 18.75% (2008), 16.875% (2015) for 1 child	Deferred Member after 12 months of leaving scheme Child's pension of 25% of annual pension at date of death (1995), 18.75% (2008), 16.875% (2015) for 1 child
	Child's pension of 50% of Tier 2 IHRP (1995), 37.5% (2008), 33.75% (2015) shared equally if more than 1 child	Child's pension of 50% of annual pension at date of death (1995), 37.5% (2008), 33.75% (2015) shared equally if more than 1 child
Ill Health Retirement Pension (IHRP)	Active Member Tier 1 IHRP - If unable to do current job due to permanent ill health you may apply to take your pension early without reduction Tier 2 IHRP - Unable to do regular employment - (Tier 1) + 2/3 of prospective membership to normal pension age (1995/2008), 1/2 (2015)	Deferred Member If you become too ill to undertake regular employment you may apply to take your pension early without reduction This is the equivalent of active member's Tier 1 IHRP benefits, but using a Tier 2 definition of ill health to qualify

Assumptions

The analysis is based on your NHS Pension Scheme benefits from your Total Reward Statement / Annual Benefit Statement dated 31 March 2020.

CPI Rate

Year	Value
2015	-0.1%
2016	1.0%
2017	3.0%
2018	2.4%
2019	1.7%
2020	0.5%
2021	3.1%
2022	10.1%
2023	5.4%

Year	Value
2024	0.0%
2025	0.0%
2026	0.0%
2026	0.0%

Income Used

Scheme Year	Officer		Practitioner		2015 Scheme
	1995	2008	1995	2008	
31/03/2015	£106,604.15	-	-	-	-
31/03/2016	£106,604.15	-	-	-	£106,604.15
31/03/2017	£107,668.30	-	-	-	£107,668.30
31/03/2018	£108,745.90	-	-	-	£108,745.90
31/03/2019	£109,471.45	-	-	-	£109,471.45
31/03/2020	£119,885.75	-	-	-	£119,885.75
31/03/2021	£121,877.20	-	-	-	£121,877.20
31/03/2022	£125,172.10	-	-	-	£125,172.10
31/03/2023	£130,261.45	-	-	-	£130,261.45
31/03/2024	£136,170.85	-	-	-	£136,170.85
31/03/2025	£143,408.50	-	-	-	£143,408.50
31/03/2026	£143,408.50	-	-	-	£143,408.50
01/05/2026	£143,408.50	-	-	-	£12,179.90

Lifetime Allowance

Tax Year	Value
2015/16	£1,250,000
2016/17	£1,000,000
2017/18	£1,000,000
2018/19	£1,030,000
2019/20	£1,055,000
2020/21	£1,073,100
2021/22	£1,073,100
2022/23	£1,073,100
2023/24	£1,073,100
2024/25	£1,073,100
2025/26	£1,073,100
2026/27	£1,073,100
-	-

Detailed Growth Projection (based on choosing 1995/2008 for remedy period)

Benefits Accrued

Date	Mar 18	Mar 19	Mar 20	Mar 21	Mar 22	Mar 23	Mar 24	Mar 25	Mar 26
Age	51	52	53	54	55	56	57	58	59
Accrued Pension	£33,983	£35,578	£40,461	£42,657	£45,375	£49,632	£54,576	£60,215	£62,994
Lump Sum	£101,949	£106,735	£121,384	£127,971	£136,125	£141,659	£148,086	£155,957	£155,957
Capital Value	£810,005	£860,637	£930,613	£981,111	£1,043,622	£1,134,300	£1,239,599	£1,360,253	£1,415,836

Standard Award

Pension	£23,992	£26,079	£30,721	£33,759	£37,458	£42,126	£47,739	£54,500	£59,021
Lump Sum	£84,006	£90,084	£104,424	£112,795	£122,855	£130,890	£140,063	£151,105	£154,668
Capital Value	£563,847	£611,661	£718,851	£787,977	£872,013	£973,420	£1,094,841	£1,241,096	£1,335,092
LTA Charge	£0	£0	£0	£0	£0	£0	£0	£0	£0
Net Income	£1,809	£1,948	£2,258	£2,460	£2,707	£3,018	£3,392	£3,773	£3,999

Max Lump Sum

Pension	£19,924	£21,591	£25,344	£27,745	£30,662	£34,093	£38,193	£44,735	£49,554
Lump Sum	£132,825	£143,939	£168,957	£184,966	£204,411	£227,289	£254,618	£268,275	£268,275
Capital Value	£531,301	£575,757	£675,829	£739,863	£817,643	£909,155	£1,018,471	£1,162,983	£1,259,355
LTA Charge	£0	£0	£0	£0	£0	£0	£0	£0	£0
Net Income	£1,538	£1,649	£1,899	£2,059	£2,254	£2,483	£2,756	£3,192	£3,513

Benefits Accrued

Date	May 26
Age	60
Accrued Pension	£63,234
Lump Sum	£155,957
Capital Value	£1,420,627

Standard Award

Pension	£59,580
Lump Sum	£155,277
Capital Value	£1,346,871
LTA Charge	£0
Net Income	£4,027

Max Lump Sum

Pension	£50,163
Lump Sum	£268,275
Capital Value	£1,271,539
LTA Charge	£0
Net Income	£3,554

