

# A FAIR DEAL FOR DOCTORS IN TRAINING

## ■ Negotiation not imposition

The HCSA wholeheartedly opposes any imposition of contracts on junior doctors – or any other group of NHS workers for that matter. As a TUC-affiliated union we believe in the principles of negotiation at all times.

## ■ Safety

Safeguards to protect doctors in training from overwork, excessive hours or staff shortages, and to deliver high-quality care to patients at all times, night and day.

## ■ Fairness

A pay and career structure that retains the new generation of doctors our world-class health care demands and attracts new and enthusiastic recruits into the profession

## ■ Work-life balance

Recognition that doctors in training, like all NHS employees, are not superhuman, nor should they be expected to sacrifice the basics of family life.

## ■ A good deal for our NHS

We need well rested, highly trained, fairly rewarded doctors to deliver the best and safest patient care possible, around the clock. The government needs to value the role that doctors in training provide, and the HCSA will give voice to our members' concerns on the issue at every opportunity.



The only professional association and trade union dedicated solely to hospital doctors



